



**PROFESSIONAL  
DEVELOPMENT WINTER  
TRAINING EVENT 2026**

**February 17, 2026**

# REGISTRATION FORM

***AGA East Tennessee  
Fall Professional Development Training***

*Rothchild's Catering & Event Center, 8807 Kingston Pike, Knoxville, TN 37923 8:00am to 4:30pm*

February 17, 2026,

Name: \_\_\_\_\_

AGA Member: Yes or No

Address:

\_\_\_\_\_

\_\_\_\_\_

E-mail: \_\_\_\_\_

Home/Business Phone \_\_\_\_\_

Registration includes 8 Hours of CPE:

\$125 AGA member; \$150 non-member

**If Paying by Check, make Payable  
to: East Tennessee Chapter of AGA**

**Mail Check Payments to: Connie  
Cook- AGA Treasurer  
535 Old Johnston Valley Rd  
Kingston, TN 37763**

**Use PayPal for online  
payments.**

**Submit your completed  
registration through  
Eventbrite**

# AGENDA

Thursday February 17, 2026

Time	Topic/Speaker	CPE Hrs
8:00–8:10	Conference Welcome - John Sutton, Chapter President	
8:10–9:00	John Sutton, CTAS - Construction Retainage & Escrow Bank Accounts: Legal and Accounting Issues	1
9:00–9:10	<i>Speaker Rotation</i>	
9:10–10:00	Mark Fawver and Bethany Wilson, TN Comptroller's Office of LGA - Contract Audit Review Update 2025-2026	1
10:00–10:20	<i>Break</i>	
10:20–11:10	Caid Kear & Matt Zaczyk, The Trust Company - Current Investment Environment & Economic Data	1
11:10–11:20	<i>Speaker Rotation</i>	
11:20–12:10	Scott Bolton, Benefits Horizon, LLC - "How to implement a system wide salary study and live to talk about it" - Part 1	1
12:10–1:00	<i>Lunch</i>	
1:00–1:50	Scott Bolton, Benefits Horizon, LLC - "How to implement a system wide salary study and live to talk about it" - Part 2	1
1:50–2:00	<i>Speaker Rotation</i>	
2:00–2:50	Jeff Stiles, MTAS - Conflict Resolution Styles	1
2:50–3:10	<i>Break</i>	
3:10–4:00	Julie Hayes, Coulter & Justice CPAs - GASB Update	1
4:00–4:20	Final Remarks and Door Prizes	.5
Total		7.5

# Agenda

## **John Sutton, Chapter President: Introduction and Welcome**

### **John Sutton, CTAS CCFO Program Manager**

What are the Tennessee legal requirements for construction contact retainage bank accounts? Who is responsible for recording and maintaining the escrow bank accounts? Possible solutions for those working in TN local governments will be presented.

### **Mark Fawver & Bethany Wilson, TN Comptroller's Office LGA**

This session will focus on the TN Comptroller's Office of Local Government Audit (LGA) review of CPA firm contract audits of TN local governments. What are the common issues and problems? Best practices and solutions will be discussed.

### **Caid Kear and Matt Zaczyk, The Trust Company**

A representative from the Trust Company will review the latest quarterly investment results and current economic data and conditions.

### **Scott Bolton, Former Knox County Schools HR Director**

Knox County Schools began work on a system wide salary scale study which the BOE implemented within 24 months. Various issues, benchmarks, and problems will be presented and how Scott now lives to talk about this experience and how it was implemented effectively.

### **Jeff Styles, MTAS Public Safety Consultant**

Local government managers and supervisors are now facing tremendous challenges in managing employees from different generations and backgrounds. Conflict is necessary to highlight problems and issues that need resolution. Jeff will present conflict resolution styles that you can understand and implement.

### **Julie Hayes, Audit Partner, Coulter & Justice CPA**

Current Governmental Accounting Standards Board (GASB) update and implementation of new standards and interpretations that impact local governments and auditors.